



## HOTEL ACCOMMODATIONS

Hotel rooms have been blocked at a special rate on a space available basis.  
Room rate: \$121 for a Standard, King or 2 Doubles.

To make your reservation, contact the hotel and indicate that you will be attending the State Bar Labor & Employment Law Institute or reserve your room online at the link below.

**Reservation Deadline August 3, 2017**

JW Marriott San Antonio  
23808 Resort Parkway  
San Antonio, TX 78261

Resort Telephone: (210) 276-2500  
Toll-free Reservations: (866) 882-4420  
Mention State Bar of Texas Labor & Employment Law Institute

For online reservations, visit:  
[tinyurl.com/ybadax9a](http://tinyurl.com/ybadax9a)

*Confirmations will be sent by the hotel.  
Please read the hotel cancellation policy carefully.*

**RESERVE YOUR ROOM BEFORE AUGUST 3RD!**

# REGISTRATION FORM

Name \_\_\_\_\_ Texas Bar No. (required): \_\_\_\_\_

Firm/Organization: \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Telephone \_\_\_\_\_ Fax \_\_\_\_\_ Email \_\_\_\_\_

## CONFERENCE FEES:

### BEFORE JULY 28TH

\$ \_\_\_\_\_ \$225 for Section Members

\$ \_\_\_\_\_ \$275 for Non-Section Members

\$ \_\_\_\_\_ \$255 for New Section Members\*

### AFTER JULY 28TH

\$ \_\_\_\_\_ \$275 for Section Members

\$ \_\_\_\_\_ \$325 for Non-Section Members

\$ \_\_\_\_\_ \$305 for New Section Members\*

\*Registration fee plus \$30 section dues. Includes membership to the section until June 1, 2018.

\$ \_\_\_\_\_ 50% Discount to Legal Service Attorneys who are Section Members.\*

\$ \_\_\_\_\_ 50% Discount to New Attorneys Licensed 3 Years or Less (subject to availability).

\$ \_\_\_\_\_ My total registration fee. Make checks payable to: State Bar of Texas Labor and Employment Law Section.

\*Legal Service Attorneys are those who work for LANWT, TRLA, Lone Star Legal Aid, or any of the 2017-18 recipients of grant funds from the Texas Access to Justice Foundation.

## COURSE MATERIALS

This institute will be paperless. Hard-copy materials will not be available. Materials will be available in digital format only.

## REFUND POLICY

If you register and are unable to attend, full refunds will be provided for requests received on or before August 10, 2017. To request a refund, write or email Rhonda Bridges at the State Bar of Texas Accounting Department:

State Bar of Texas  
Attn: Rhonda Bridges  
P.O. Box 12487  
Austin, TX 78711-2487  
Email: rbridges@texasbar.com

### MAIL REGISTRATION

State Bar of Texas  
Attn: Bre Binder  
c/o Sections  
P.O. Box 12487  
Austin, TX 78711-2487

OR  
REGISTER ONLINE AT  
<http://laborlaw.org>  
click on "Events"

## MCLE CREDIT AND LEGAL SPECIALIZATION CREDIT

This course has been approved for 10.75 hours of MCLE accreditation, including 1.5 hours of ethics credit. The MCLE Course number is 928007766. This course has also been accredited for 10.75 hours of legal specialization in the Labor & Employment Law specialization area. For out of state credit, request a Uniform Certificate of Attendance from the registration desk to use to apply for credit in other states.

## THE LABOR AND EMPLOYMENT LAW SECTION 2017-2018 OFFICERS AND COUNCIL

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**AUGUST 25-26, 2017**

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**STATE BAR of TEXAS**  
**Labor & Employment Law Section**

**28th Annual**  
**Labor and Employment**  
**Law Institute**

**August 25-26, 2017**  
JW Marriott San Antonio  
23808 Resort Parkway  
San Antonio, TX 78261

# EVENT PROGRAM

10.75 hrs total, including 1.5 hrs ethics

## FRIDAY, AUGUST 25

4 hrs including 1 hr ethics

- 12:15 **REGISTRATION**
- 12:45 **Welcoming Remarks**  
Jason Boulette, Austin  
Boulette Golden & Marin LLP
- David Wiley, Dallas  
Gibson Wiley PLLC
- 1:00–1:45 **Federal Law Update .75 hr**  
Katherine Butler, Houston  
Butler & Harris
- Linda Headley, Houston  
Littler Mendelson PC
- 1:45–2:30 **State Law Update .75 hr**  
Prof. Richard Carlson, Houston  
South Texas College of Law
- 2:30–2:45 **BREAK**
- 2:45–3:15 **Retaliation .5 hr**  
C.B. Burns, El Paso  
Kemp Smith, LLP
- 3:15–4:15 **Conversations In and Out of the Workplace:  
A Panel Discussion 1 hr (.5 ethics)**  
Moderator: Jason Boulette, Austin  
Boulette Golden & Marin LLP
- Malinda Gaul, San Antonio  
Gaul and Dumont
- Lee Crawford, Austin  
General Counsel Division Chief, City of Austin
- 4:15 – 4:45 **Who's Who: Employer, Employee or Other .5 hr**  
Teresa Valderrama, Houston  
Fisher & Phillips LLP
- 4:45 – 5:15 **Can We Talk? Communicating with Witnesses .5 hr  
(.5 ethics)**  
Ashley Tremain, Dallas  
Tremain Artaza PLLC
- 5:15 – 6:15 **RECEPTION**

## SATURDAY, AUGUST 26

6.75 hrs including .5 hr ethics

- 8:30 – 9:00 **BREAKFAST PROVIDED**
- 9:00 – 9:30 **Getting Social Media Into Evidence .5 hr**  
John G. Browning  
Passman & Jones, P.C.
- 9:30 – 10:00 **From Parties to Presidents: Using Statements  
to Prove Intent .5 hr**  
Jason Boulette, Austin  
Boulette Golden & Marin LLP

## SATURDAY, AUGUST 26

- 10:00–10:45 **The Dispersed Workforce: A Panel Discussion  
.75 hr**  
Trang Tran, Houston  
Tran Law Firm
- Laura Merrit, Austin  
Boulette Golden & Marin LLP
- 10:45 – 11:00 **BREAK**
- 11:00 – 11:30 **LGBT: The Scope of "Sex" Discrimination .5 hr**  
Chris Bacon, Houston  
Vinson & Elkins LLP
- 11:30 – 12:00 **NLRB Update .5 hr**  
Rod Tanner, Fort Worth  
Tanner and Associates, PC
- 12:00 – 12:30 **LUNCH PROVIDED**
- 12:30 – 1:15 **LUNCH PRESENTATION  
A View of Employment Cases from the  
Federal Bench .75 hr (.25 ethics)**  
Hon. Xavier Rodriguez, San Antonio  
United States District Court
- 1:15 – 1:30 **BREAK**
- 1:30 – 2:15 **Appellate Issues in Employment Cases .75 hr**  
Kim Keller, Boerne  
Keller Stolarczyk PLLC
- 2:15 – 3:00 **Non-Competes and the Texas Uniform Trade Secrets  
Act, TUTSA: An Annotated Live Demonstration .75 hr**  
Hon. Ravi K. Sandill, Houston  
127th Judicial District Court for Harris County
- Howard L. Steele, Jr., Houston  
Steele Law Group, PLLC
- Dan Patton, Houston  
Scott Patton PC
- 3:00 – 3:15 **BREAK**
- 3:15 – 4:00 **Leave: ADA, FMLA, Religion, and Pregnancy .75 hr**  
Katrina Grider, Cypress  
Katrina Grider & Associates
- 4:00 – 4:30 **Anti-SLAPP and the Defamation Mitigation Act .5 hr**  
Hal Gillespie, Dallas  
Gillespie Sanford LLP
- 4:30 – 5:00 **Client Conducted Investigations: Work Product and  
Privilege Issues .5 hr (.25 ethics)**  
Brian Sanford, Dallas  
The Sanford Firm, PC
- 5:00 **ADJOURN**

**DON'T FORGET TO RESERVE  
YOUR ROOM BEFORE AUGUST 3RD!**